

Modern Slavery Statement - Sectra Limited

What is modern slavery?

Modern slavery is the illegal exploitation of people for personal or commercial gain, often in horrendous conditions which the victim cannot escape. It includes human trafficking. This statement sets out the steps Sectra Limited has taken during its financial year to ensure that slavery and human trafficking is not taking place in its supply chain.

Who we are - our structure and supply chains

Sectra is a leading global provider of imaging IT solutions, with more than 2,500 installations worldwide. We have successfully supported healthcare organisations in the UK since our first installation in 2002. Sectra UK now has approximately 100 customers including some of the biggest UK trusts. In addition, more than 500 institutions across the nation are connected to Sectra Image Exchange Portal, IEP. We have a high customer-retention rate and top rankings in independent customer satisfaction surveys – Sectra PACS, for instance, has achieved the unique accolade of winning the Best in KLAS award for numerous consecutive years.

We service our customers with local technical support through our highly skilled service engineering team, based in Stevenage, who are connected 24/7 to the global Sectra call centre. Additionally, remote monitoring is an integral part of Sectra support, and provides our customers with proactive monitoring of their mission critical systems. We run a variety of CPD accredited courses in the UK throughout the year.

Sectra Limited procures services from a number of external third parties to support its activities and services.

Our Policy

Sectra Limited does not tolerate modern slavery. The company will not knowingly establish associations with customers, suppliers, personnel, or other business partners involved in any form of forced labour or human trafficking.

Sectra Limited, in strict adherence to the Modern Slavery Act 2015, imposes a duty on itself and its supply chain to ensure compliance with anti-modern slavery regulations.

To safeguard against modern slavery, Sectra Limited has implemented a comprehensive set of procedures within its business and supply chain.

Recognising the intricate nature of modern slavery as a supply chain concern, Sectra Limited collaborates closely with its suppliers. The company conducts periodic reviews of all policies and procedures, consistently striving to enhance its approach. Ongoing evaluations of procurement processes and supplier engagements remain integral to Sectra Limited's commitment to combat modern slavery.

Our Due Diligence Processes

Sectra Limited employs a comprehensive approach to due diligence in identifying and mitigating the risks of modern slavery:

1. **Risk Assessment:** Sectra Limited conducts regular risk assessments, considering the nature of its industry, geographic locations, and types of labour involved in its supply chains. This dynamic assessment informs the development of targeted risk mitigation strategies.
2. **Supplier Engagement:** Sectra Limited actively engages with suppliers to assess their commitment to eradicating modern slavery. The company incorporates clauses within contracts requiring compliance with modern slavery legislation and adherence to ethical labour practices.
3. **Audits and Inspections:** Sectra Limited reserves the right to conduct audits and inspections of its suppliers to assess their compliance with the Anti-Slavery Policy. These assessments are conducted by qualified personnel to ensure a thorough and accurate evaluation of adherence to ethical standards.
4. **Training and Awareness:** Sectra Limited invests in ongoing training programs for personnel and suppliers to raise awareness of modern slavery risks, identification, and reporting mechanisms. These initiatives empower individuals to actively contribute to the prevention and detection of modern slavery.

Our Reporting Mechanisms

Sectra Limited has established reporting mechanisms to encourage the reporting of any concerns or suspicions related to modern slavery. Sectra Limited is dedicated to fostering an environment that encourages openness and transparency, empowering all stakeholders to contribute to the eradication of modern slavery from our operations and supply chain.

Our Effectiveness and Continuous Improvement

Sectra Limited is committed to the ongoing improvement of its efforts to combat modern slavery. The company regularly reviews and updates its policies, procedures, and due diligence processes to adapt to emerging risks and incorporate best practices. Sectra Limited actively seeks feedback from stakeholders to enhance its approach to ethical sourcing continually.

Further actions and sign-off

Following our review of our actions this financial year, to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking:

- Recognising the importance of responsible sourcing, we will enhance the screening process for our suppliers, with a specific focus on those operating in regions identified as at-risk for slavery and human trafficking. This screening will involve assessments of suppliers' compliance with anti-slavery regulations, ethical labour practices, and adherence to our established standards.
- We will strengthen our internal training programs to ensure that personnel, particularly those involved in procurement and supply chain management, are well-informed about the risks and indicators of slavery and human trafficking. This training will empower our workforce to identify, prevent, and address potential issues effectively.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Sectra Limited's slavery and human trafficking statement for the financial year ending 30-04-2024

This statement was approved by the director of Sectra Limited.



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Knowledge and passion